

IN THE SUPREME COURT, STATE OF WYOMING

OCTOBER TERM, A.D. 2001

In the Matter of Establishing an)
At-Will Employment Policy for) General Order 01-02
The Judicial Branch of Government)

**ORDER ESTABLISHING A POLICY OF AT-WILL EMPLOYMENT FOR THE JUDICIAL
BRANCH OF STATE GOVERNMENT**

This matter came before the Court by direction of the Board of Judicial Policy and Administration to establish that effective December 11, 2001, all newly hired personnel for positions within the Judicial Branch of State Government will be At-Will Employees. At-Will employment means that the employee can be terminated or voluntarily resign at any time without cause. For the purpose of this policy a current Judicial Branch employee who voluntarily accepts a different position within the Judicial Branch or a person whose position transfers to state funding shall be considered an At-Will Employee.

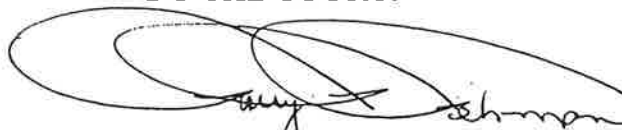
This policy will not change the status of employees hired prior to December 11, 2001. Personnel who were hired as For-Cause Employees will retain that status. Personnel who were hired as At-Will Employees will retain that status.

No Supervisor within the Judicial Branch of State Government has the authority to establish a For-Cause employment relationship with an At-Will Employee and no supervisor has the authority to establish an At-Will relationship with a For-Cause Employee.

It is ORDERED that effective December 11, 2001, the above At-Will Employment Policy for the Judicial Branch of State Government, is hereby adopted.

DATED this 11 day of December 2001.

BY THE COURT:



LARRY L. LEHMAN
Chief Justice

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STATE OF WYOMING
FILED

DEC 11 2001

JUDY PACHECO, CLERK

by DEPUTY